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JACOB S. FELDMAN is a founding partner of Frazer & Feldman, LLP, representing public school boards of education as general and labor counsel. His practice concentrates on special education matters. He has successfully represented school districts in impartial hearings and SRO appeals. His approach to advising special education clients is to combine knowledge of the law with common sense to create practical solutions. He is a frequent speaker on special education programs, including "Developing a Bulletproof IEP." He is the author of "Read All About It" for the Directors' Website, a monthly compilation of important special education decisions from around the nation. He received the LIASEA 2010 Award of Distinction for his work in special education on behalf of school districts.

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FLORENCE T. FRAZER is a founding partner of Frazer & Feldman, LLP, a firm concentrating on the representation of public school boards of education. With over 25 years' experience in public sector labor law, including service as Assistant Director of the Governor's Office of Employee Relations, she has negotiated hundreds of collective bargaining agreements on behalf of management with teachers, administrators, custodians, nurses, food service and transportation workers. Her overarching philosophy of mutual respect between management and labor has enabled her to achieve her clients' goals without the rancor which can impact subsequent labor-management relations. She also serves as general counsel to boards of education, providing guidance on open meetings and Freedom of Information laws, and student and employee rights.