

LEGAL LEADERS

PRESENTS NEW YORK AREA'S TOP RATED LAWYERS OF 2015



FLORENCE T. FRAZER

EDUCATION, LABOR & EMPLOYMENT

FLORENCE T. FRAZER is a founding partner of Frazer & Feldman, LLP, a firm concentrating on the representation of public school boards of education. With over 25 years' experience in public sector labor law, including service as Assistant Director of the Governor's Office of Employee Relations, she has negotiated hundreds of collective bargaining agreements on behalf of management with teachers, administrators, custodians, nurses, food service and transportation workers. Her overarching philosophy of mutual respect between management and labor has enabled her to achieve her clients' goals without the rancor which can impact subsequent labor-management relations. She also serves as general counsel to boards of education, providing guidance on the Affordable Care Act and APPR, and student and employee rights.

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JACOB S. FELDMAN

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JACOB S. FELDMAN is a founding partner of Frazer & Feldman, LLP, representing public school boards of education as general and labor counsel. His practice concentrates on special education matters. He has successfully represented school districts in impartial hearings and appeals through to the second circuit court of appeals. His approach to advising special education clients is to combine knowledge of the law with common sense to create practical solutions. He is a frequent speaker on special education programs, including "Developing a Bulletproof IEP" and "Section 504 in N.Y." He is the author of "Read All About It," a monthly compilation of important special education decisions from around the nation. He also serves as general counsel to School Boards advising them on matters including tenure and seniority, staff and student discipline.

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